



## SURVEYS WITH PULSE ANONYMOUS, VOLUNTARY & SECURE

With PULSE, organisations can measure employee satisfaction anonymously, voluntarily and securely and also obtain feedback.

The results are used to further develop and improve the organisation. We are aware that security and trust are therefore key points that we ensure with these 3 measures:



### 1. Anonymity & data protection:

EpicWork does not receive any personal data and the invitation to the survey is issued by the organisation itself. There is a minimum number of 5 participants for the results, only then are results displayed. This also applies to additional information such as teams or locations. This prevents voting results from being used to draw conclusions about individual persons.



### 2. Independence

We act as an independent survey partner; this is clearly regulated by contract with all customers. We act in accordance with German data protection regulations and have data security 'Made in Germany'.



### 3. Technical protection

The platform is operated in an ISO 27001-certified data centre in Germany. Communication is encrypted via SSL. The IT and data architecture in the background also ensures anonymity, as the voting results are included in the overall results after each participation.

If you have any further questions, please do not hesitate to contact us at [support@epicwork.de](mailto:support@epicwork.de).